

SOCAD

Army Career Degree Program



Providing Degree Options Linked to Military Occupational Specialties

SERVICEMEMBERS OPPORTUNITY COLLEGES

Introduction to Army Career Degrees

Army Education, in partnership with Servicemembers Opportunity Colleges (SOC), incorporates the Army Career Degree Program for many Soldiers into SOC Army Degrees (SOCAD). Army Career Degree options maximize American Council on Education (ACE) recommended credit for Army training and occupational experience. They accommodate specific, high-density military occupational specialties (MOS) populations as they move in groups through Advanced Individual Training (AIT) and the Noncommissioned Officer Education System (NCOES).

Degree programs are matched to MOS/career management fields (CMF). The maximum amount of credit for military experience and training is **awarded** — not just recommended.

Critical to the development of Army Career Degrees is the format the college uses to describe the specific requirements for the degree. This format, commonly referred to as a “degree plan,” spells out precisely the college courses needed for degree completion and the options students have to fulfill each requirement. The college or university developing a career degree plan guarantees the credit from learning achieved through MOS training and experience and applies that credit directly to applicable course requirements prior to the student’s enrollment in the program.

Because many Soldiers decide on making the Army their career near the end of their first enlistment, it is critical that their Army Career Degree option be presented to them upon graduation from AIT or during their first NCO course. Army Career Degrees provide Soldiers credible ways to complete college while making the Army their career. AIT graduation is the ideal entry point into the program. Soldiers can incorporate credits earned through their military training and applicable skill licensure and certification programs into degrees widely recognized in the civilian labor force. Army Career Degrees help career Soldiers transition into related civilian occupations after completing active service.

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Publication
layout and design by
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Concept for the Army Career Degree Program

The basic concept that guides development and implementation of Army Career Degrees includes the following elements — to:

- Modify the existing SOCAD system to provide Soldiers an option to select a strictly occupational associate and/or bachelor's degree programs that maximizes Army learning experiences and minimizes additional college study.
- Include all key training and education elements in program development (NCOES, especially at the Basic Noncommissioned Officers Course [BNCOC]/Advanced Noncommissioned Officers Course [ANCOC] levels); other MOS-specific training and functional courses; Army Continuing Education System (ACES); SOC/ACE; and civilian colleges and universities that serve in the SOCAD system) (See figure 1).

- Expand degree options for Soldiers to include career-specific degrees related to the Occupational Specialty (See figure 2).
- Engage senior Army NCO leadership in Army Career Degrees policy and program development and implementation.
- Base program development of Army Career Degrees on density indicators of technical Career Management Fields.

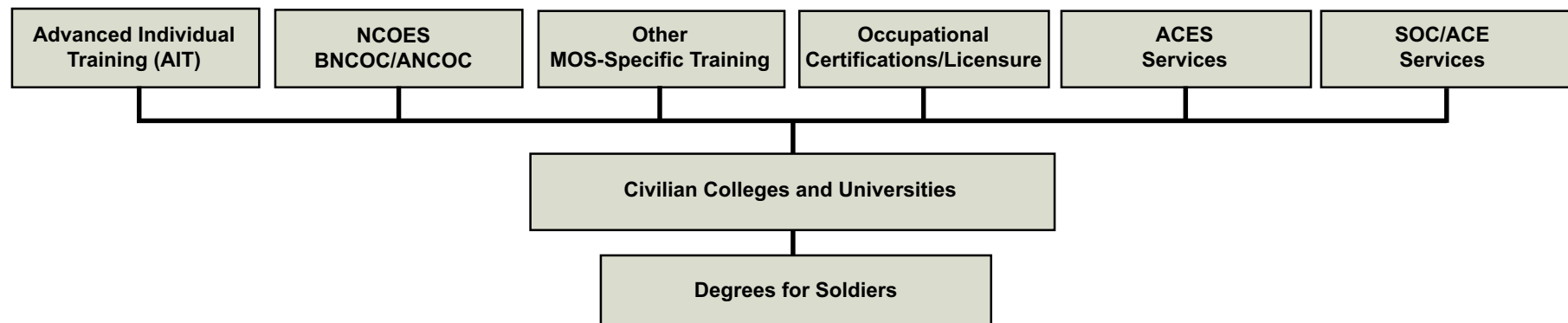
Army Career Degree Program Characteristics

All Army Career Degrees have the following characteristics:

- The degree programs are matched to technical military occupational specialties;
- There is potential for early degree completion;
- The selected college degree plans provide for optimum accommodation of credit recommendations for military training and experience;

- The home college or university has established predetermined acceptance of ACE-recommended credit for specific curriculum/MOS combinations;
- A complete enumeration of degree requirements and options for meeting them (traditional courses, distance learning courses, AIT, NCOES and other Army and DoD school courses, MOS, tests, licensure, and certification) is articulated for each degree plan; and
- The home college or university provides academic residency requirement solutions; as a minimum, residency can be completed through distance learning.

Figure 1: **Career Degree Concept**

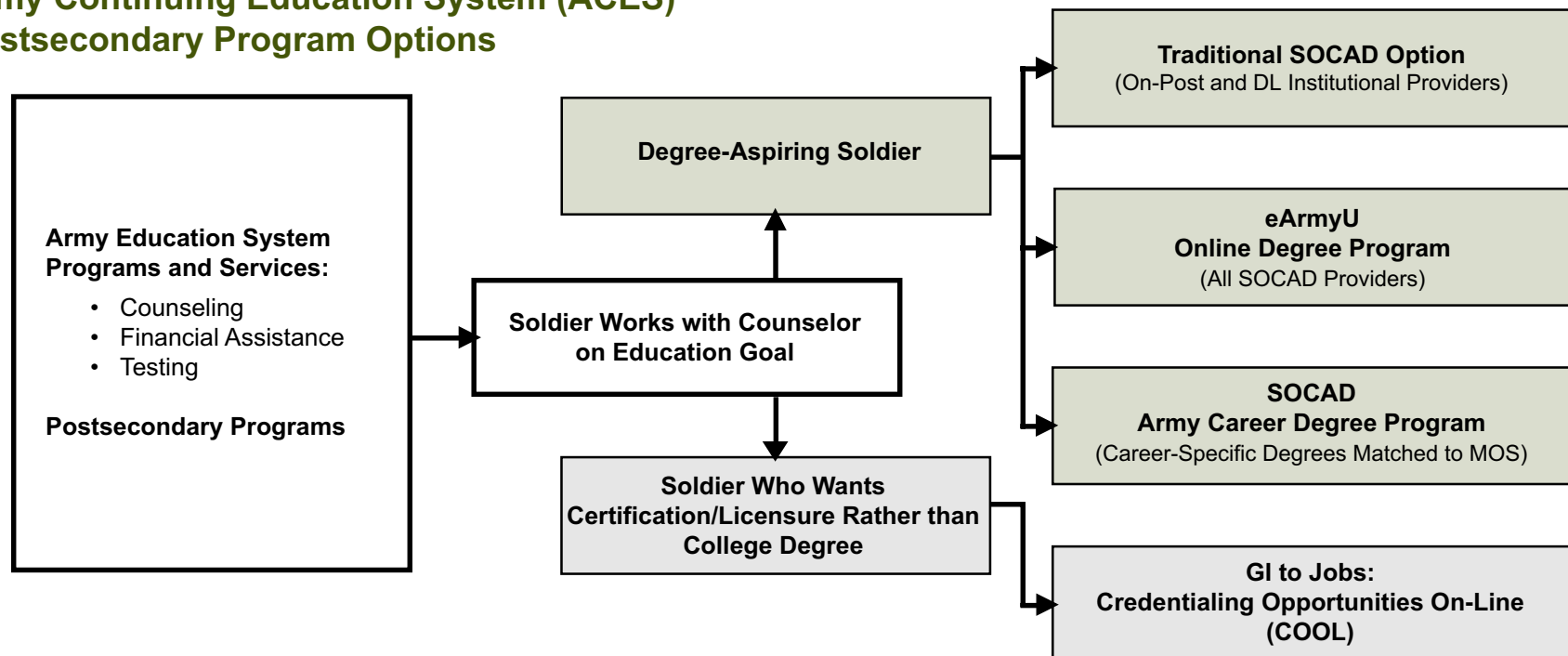


Army Career Degree Program Advisory Group

The SOCAD Advisory Committee serves as advisers to the Director of the Army Continuing Education System (ACES) on Army Career Degree program development. Members include:

- Headquarters Department of the Army Education Division (HQDAACES)
- Sergeant Major of Headquarters Department of the Army, Office of the Deputy Chief of Staff for Personnel, (HQDA) G-1
- Sergeant Major of HQDA, Office of the Deputy Chief of Staff for Operations and Plans, Training Directorate, G-3
- Command Sergeant Major of Training and Doctrine Command (TRADOC)
- Command Sergeant Major for the U.S. Army Human Resources Command (AHRC)
- Sergeant Major of The Adjutant General Directorate (TAGD)
- Sergeant Major of the Enlisted Personnel Management Directorate (EPMD)
- Branch Managers of career management fields (CMF) involved in Army Career Degrees
- Others as indicated by their responsibilities

Figure 2: **Where SOCAD Fits in the Army Continuing Education System (ACES) Postsecondary Program Options**



General Roles and Responsibilities

Headquarters Department of Army Continuing Education System (HQDA ACES):

The ACES Director manages and determines the need to add, continue, modify, fund, or cancel ACES programs and services Army-wide. The ACES Director approves each career degree program as it is developed and briefs senior Army Leadership on the program. The HQDA Program Manager (PM):

- acts as a facilitator to the degree program advisory group;
- interfaces with key senior enlisted advisers, Headquarters U.S. Army Training and Doctrine Command (TRADOC) and the Medical Command (MEDCOM) Career Degree program points of contact, TRADOC School Commandants, the Academy of Health Sciences Commandant, Education Services Officers, ACES Guidance Counselors, Servicemembers Opportunity Colleges (SOC) staff and participating academic institutions;
- briefs and markets the program to appropriate officials and agencies;
- coordinates with the American Council on Education (ACE) to evaluate identified MOS and military courses for possible credit recommendations; and
- reviews and provides technical CMF with Soldier density for degree development to SOC and TRADOC/MEDCOM.

U.S. Army Training and Doctrine Command (TRADOC) and U.S. Army Medical Command (MEDCOM) Career Degree Program Managers (PM):

The TRADOC PM is responsible for briefing the TRADOC Deputy Chief of Staff for Training and TRADOC Command Sergeant Major (CSM) and gaining TRADOC approval to deliver and brief Army Career Degree programs at service schools. Also, the TRADOC PM is responsible for advising Education Services Officers (ESOs) and Guidance Counselors, who have service schools located on their installations, on procedures for briefing/delivering SOCAD Army Career Degree plans to the training classes.

The MEDCOM PM performs a similar function within MEDCOM.

Servicemembers Opportunity Colleges

Army Degrees (SOCAD) Project Office: The SOCAD Project Director and the SOCAD Army Career Degree Program Manager serve on the SOCAD Advisory Committee. The SOCAD Army Career Degree Program Manager:

- coordinates with educational institutions desiring to participate in the Army Career Degree Program;
- provides the processes to determine credit awards and learning acquired for specialized military training and occupational experience when applicable to a Soldier's Army Career Degree Program;
- provides the processes to show transferability of academic credit among SOCAD member institutions; and
- works with institutions to create Army Career Degree plans for an identified

CMF/MOS. SOC brokers agreements with institutions and service school in partnership with TRADOC, MEDCOM, and HQDA ACES.

The SOC staff helps brief and promote each Army Career Degree as it is developed. In addition, SOC collects and maintains enrollment and graduation statistics.

Installation Education Services Officer

(ESO): The ESOs at installations where training courses are located are responsible for providing briefing/counseling to Soldiers attending these service schools about Army Career Degrees. ESOs at installations without service schools are responsible for providing counseling staff with current information about the Army Career Degree Program. Additionally, ESOs market the Army Career Degree Program to all inprocessing Soldiers.

HQ ACES and SOC staff provide media and electronic marketing aids to proponent chiefs at locations with minimal education services.

Guidance Counselors: All ACES Guidance Counselors should be thoroughly familiar with Army Career Degrees. They assist the ESO in counseling Soldiers during inprocessing and conduct follow-up counseling aimed at expediting completion of Army Career Degrees while Soldiers are assigned to the installation.

Timely counseling
helps Soldiers complete
their Army Career Degrees.

Army Career Degree Program Development Process

The Army Career Degree program development process is systematic and sequential as follows:

1. The Army identifies the technical Career Management Fields for development. Identified areas include aviation, health science, electronics, administration, recruiting, mechanical maintenance, military intelligence, field artillery, criminal justice, and journalism.
2. The Army identifies MOSs that relate closely to civilian occupational fields that have a strong demand for employees and are viewed as desirable by Soldiers.
3. SOC identifies colleges that are willing to develop an Army Career Degree plan in the appropriate technical specialty.
4. The identified colleges:
 - agree to limit the number of courses taken at the home institution to no more than 25% of all degree requirements. This sometimes requires the college to be flexible and creative in terms of which courses are required for residency.

- at a minimum, must offer sufficient courses through distance learning for Soldiers to complete the Army Career Degree anywhere in the world.
 - in partnership with SOC and the Army, examine the population of Soldiers in a specific occupational specialty, identify a curriculum that accommodates it, and prepare a SOCAD Army Career Degree plan — a blueprint of how to complete the degree maximizing military experience and training, while addressing academic residency issues.
5. The proponent military service school joins the developmental effort by:
 - providing subject matter experts who are available to assist in the developmental process;
 - assuring that all current programs of instruction (POI) relating to the identified MOS have been evaluated by the American Council on Education (ACE) for credit. This may involve coordinating site visits by ACE; and
 - agreeing to implement the Army Career Degree Program briefing as a regular part of Army training courses. In this briefing, the Soldier is presented with a SOCAD Army Career Degree

plan for the specialty and advised on how to complete the degree. Other degree options are included to ensure that the Soldier is fully informed.

6. ACES counselors worldwide join the process by guiding eligible Soldiers into the specific degree program that best suits their needs.

SOCAD Army Career Degree Plan

The **SOCAD Army Career Degree** plan is a multi-page fully articulated degree plan that lists precisely what the college will grant for each credit source, and a list of other guaranteed ways to meet degree requirements. SOCAD Army Career Degree plans are custom tailored for technical MOSs in CMFs such as aviation maintenance, health sciences, electronics, administration, and information systems. Requests to develop Army Career Degree plans for specialties outside of identified CMFs are reviewed by the relevant Army school and HQDA ACES on a case-by-case basis.

The value of the Army Career Degree plan is that it is more than a hypothetical list of credit possibilities. Credit sources are preapproved



SOCAD Army Career Degree Program

and colleges limit academic residency to 25% of the degree requirements. In the past, many Soldiers found it difficult to meet college residency requirements under traditional guidelines; with testing, ACE-evaluated credit, and distance learning course options, optimal flexibility is built into each career degree.

SOCAD Army Career Degree plans translate Army training into college credit that matches requirements in MOS-related, civilian equivalent college degrees. They show Soldiers precise options for meeting college requirements with Army training, in the classrooms of more than 120 SOCAD colleges, or by distance learning and testing. Army Career Degree plans currently exist for several MOSs.

Printed copies of the SOCAD Army Career Degree plans may be distributed in the service schools of the MOSs for which they are available. Electronic versions of the SOCAD Army Career Degree plans may be downloaded using the link below. The files are in Adobe Acrobat PDF format, and require Acrobat Reader 4.0 or later. SOCAD Army Career Degrees are continuously being updated; new degree plans are under development for several MOSs. Check the SOCAD Web Site for the current list: <http://www.soc.aascu.org/socad/ACD.html>.

Selecting the Right SOCAD Army Career Degree Plan

There are three kinds of degree plans: SOCAD Army Career Degree; SOCAD Army Career Degree – General; and SOCAD Army Career Degree – Specialized.

1. SOCAD Army Career Degree: College degrees that closely relate to a MOS's skills and contain specific college courses that match its competencies. (Example: A computer studies degree in which recommended credit for military learning is assigned to college courses typically found in a computer studies major in civilian higher education.)

2. SOCAD Army Career Degree – General: These include college degrees that match the recommended credit from Army learning experiences to their requirements in more general ways. Military credit recommendations are assigned to one or more general categories (e.g., a Skill Area, Career Component, Professional Focus, or a broad subject area) instead of to specific college courses uniquely identified with the MOS's special competencies. These degrees are possibly useful to Soldiers, but they are less effective in mapping MOS competencies to civilian college courses normally associated with their specialties. The degree may have a General Studies, Management, or other broad title, possibly useful to Soldiers, but not uniquely related to the MOS's special competencies. (Example: A computer specialist matched to a degree in Management or General Studies rather than computer studies or computer science)

3. SOCAD Army Career Degree –

Specialized: These college degrees have many of the same qualities as the General degree, except its title and major courses may be predominantly military in nature or are otherwise different than a typical civilian course for the same skill. The degree title and major courses would not typically be found in civilian higher education. As with the General degree, the Specialized one may be useful to Soldiers but would be less effective in mapping MOS competencies to civilian college courses normally associated with their specialty. (Example: A college degree named for a military specialty and containing courses that are unique to it)



Consider the Following Factors in Selecting a Degree Program

Selecting the right degree type is a highly individual decision and really depends on a Soldier's personal educational and career goals. There are three basic choices:

1. A civilian degree that parallels closely the military specialty (e.g., what they learned in the military becomes the core of a recognizable civilian degree complete with course titles expected to be found in a college catalog);
2. A general degree that uses credit from military training and experience broadly (e.g., general studies and management degrees that generously accommodate electives); and
3. A specialized degree designed with a military skill in mind (e.g., the major and the course titles sound military).

It is important to focus on a specific degree plan that best fits the Soldier's educational plans and career aspirations. As a rule, the civilian-like degree will require taking more courses to achieve a normal major. General and specialized degrees, on the other hand, more easily maximize the use of military credit recommendations. If the military specialty is highly valued in the civilian world, the kind of degree makes less difference — the general, management, or specialty degree may be fine. But if the goal is to compete with civilians having specialty majors, it may be worth earning a degree like theirs.

Soldiers' Use of SOCAD Army Career Degree Plans

Download a copy of the Army Career Degree plans of interest. Instructions for using the degree plans are below. Follow these steps to determine how useful the ACD degree plan might be for you:

STEP 1. Do you already have a degree plan in progress? If so, does it lead to the degree you want? Have you already completed the minimum academic residency required? Are you planning to complete the degree?

STEP 2. If you answer "YES" to questions in step one, changes may not be necessary. When you arrive at your next duty station, continue taking the courses needed to complete your degree.

STEP 3. If you answer "NO" to questions in step one, examine the degree opportunity provided by your MOS's SOCAD Army Career Degree plan. It is valuable because it shows you:

- A. One or more college degree programs that are related to your MOS. Read **SELECTING THE RIGHT DEGREE** in Appendix IV of the degree plan to help you choose the correct one to meet your needs.
- B. Each degree requirement and any military experience that will satisfy it. The college has evaluated your MOS and Army courses and determined their value in the degree.

- C. Specific ways, including distance learning, testing, and certification and licensing options, to meet the degree's requirements.

STEP 4. Page through the SOCAD Army Career Degree plan for your MOS and estimate where you stand (i.e., How much credit do you already have? Are the options for completing the remaining requirements realistic possibilities for you?).

STEP 5. If you want to pursue the degree:

- A. After completing your current training and reaching your next duty station, go to the Army Education Center and inform your ACES counselor that you want to pursue the degree shown in your MOS's SOCAD Army Career Degree plan.
- B. Contact the college representative listed on your SOCAD Army Career Degree plan and request a SOCAD Student Agreement based on the degree plan.

STEP 6. If you, or anyone trying to assist you, needs help implementing the SOCAD Army Career Degree plan, contact the SOCAD Project Director or Army Career Degree Program Manager at 800-368-5622, or send an email to socad@aascu.org.

Anatomy of an ACDP Plan

All implemented SOCAD Army Career Degree plans can be found on the SOC Web Site: <http://www.soc.aascu.org/socad/ACD.html#MOSList> and on the enclosed CD-ROM in the pocket of this publication. The example that follows presents an associate-level degree from North Dakota State College of Science for CMF-91 Medical for MOS 91Q - Pharmacy Specialist. Selected pages provide a “snapshot,” or highlights of a typical degree plan. As you review the degree plan, please note the following:

The first page:

- Identifies the Army Occupational Specialty for which this degree plan was constructed, the offering college, and its degree title;
- Specifies the degree objective, the college’s point of contact that can be used for enrollment or for further information, and the college’s academic residency requirement; and
- Guides the reader into how to use the degree plan by listing its contents and giving instructions on how to proceed.

The Degree Requirements Summary: (always 2nd page)

- Lists all the degree requirements in terms of recognized civilian postsecondary coursework by credit hours;
- Provides a quick reference for each degree requirement showing ways it can be fulfilled: (i.e., through a course listed in a specific SOC Course



Category in the SOCAD Transferability Tables; from learning achieved in the Army MOS or a relevant Army service school course; by an applicable license or certification; through standardized tests; and via distance learning course options); and

- Lists important notes for the degree plan at the bottom of the page.

Degree Requirement Pages A-Z:

Beginning with Requirement A, subsequent pages in a degree plan present an “amplified” version of a degree plan. Specific options for a Soldier to complete each degree requirement are presented. Where listed, the Soldier can choose a course offered through the SOCAD degree network system in its Transferability Tables to complete the requirement. The SOCAD Transferability Tables list approximately 25,000 individual courses offered primarily through traditional classroom delivery on military installations around the world. When applicable, the specific credit source for MOS and Army School learning is specified and the amount of guaranteed credit in each credit term is clearly articulated. If credit is possible through license and/or certification, the license or certificate is identified with the course title and amount of credit guaranteed. Under distance learning, the college lists its own course and other distance learning options that satisfy the requirement.

All institutions in the Army Career Degree Program offer sufficient coursework through distance learning so students can

achieve academic residency without regard to their location. Often a *DANTES Independent Study Catalog* ISC code is listed. This means that a Soldier can enroll in an independent study course listed in this compilation to fulfill the degree requirement, which is important if the college does not offer its own distance learning course to meet the requirement. Unlike the guaranteed, two-way transferability previously negotiated where SOCAD category codes have been listed, a Soldier must obtain home college course approval before enrolling in other distance learning courses to satisfy a specific course requirement at his/her home college.

Appendix I

Provides a comprehensive listing of military-related experiences considered in development of the degree plan. Column A shows the maximum credit recommended by the American Council on Education. Column B shows the maximum credits that will actually be accepted by the home college toward fulfilling requirements for this Army Career Degree.

Appendix II

Provides examples of credit outcomes at various skill levels of the MOS. These examples demonstrate actual outcomes for Soldiers who have completed various stages of Army career progression. These credit awards have been pre-negotiated with the degree granting institution; when a Soldier achieves the specified skill level, the pre-negotiated

college credit will be applied (after official documentation is presented to the college).

Appendix III

Provides detailed guidance on how to use the individual "Requirement Page" in a degree plan.

Appendix IV

Provides guidance on selecting the right degree whether included as a SOCAD Army Career Degree plan or among broader general degree choices found in the SOCAD-2 and SOCAD-4 degree network system. An important consideration is also whether the Soldier plans to continue for a bachelor's degree.



SOCAD Army Career Degree Program

SOCAD ARMY CAREER DEGREE

1

ARMY OCCUPATIONAL SPECIALTY
CMF 91 Medical
MOS 91Q Pharmacy Specialist
SOCAD-2 NETWORK — Open Network

COLLEGE AND DEGREE
North Dakota State College of Science
Associate in Applied Science
Pharmacy Technician

2

DEGREE OBJECTIVE — Occupational. Prepares students to assist registered pharmacists and take the Certified Pharmacy Technician (CPhT) national examination. Graduates are eligible for registration as a Pharmacy Technician with the North Dakota State Board of Pharmacy. Accredited by the American Society of Health Systems Pharmacists (ASHP).

3

POINT OF CONTACT
Margaret Wall, Director, Distance Education
North Dakota State College of Science
800 6th Street North, Wahpeton, ND 58076-0002
800-342-4325 • 701-671-2430 • FAX 701-671-2529
margaret.wall@ndscs.ndak.edu • www.ndscs.ndak.edu

4

ACADEMIC RESIDENCY — 25 percent of the degree must be taken with NDSCS; distance learning courses may be used to satisfy this requirement.

5

HOW TO USE THE DEGREE PLAN

CONTENTS

- OVERVIEW** - Degree plan type, MOSs covered, college and degree, objective, contact, residency. (above)
- DEGREE REQUIREMENTS SUMMARY** - A table of degree requirements with options marked. (next page)
- REQUIREMENT PAGES** - A series of individual Requirement pages showing the details behind the summary Xs. Appendix III explains how to use them.
- APPENDIX I - MILITARY-RELATED EXPERIENCES APPLIED TO THIS DEGREE** - A list of Army schools, MOSs, and relevant licenses/certificates considered as possible sources of credit for this degree. If you have others, inform the person assisting you with your credit evaluation. This is primarily a reference used to verify that all sources have been considered.
- APPENDIX II - EXAMPLES OF CREDIT OUTCOMES** - A summary of degree requirements met and remaining for a typical soldier completing BNCOC or WOBC.
- APPENDIX III - HOW TO USE REQUIREMENTS PAGES** - Explains how to pursue the credit sources.
- APPENDIX IV - SELECTING THE RIGHT DEGREE** - Points to consider in making your degree choice.

HOW TO PROCEED

Use the resources mentioned above to determine whether this is the right degree for you. If you are unsure, review Selecting the Right Degree, Appendix IV. If you will soon complete BNCOC or WOBC, look at Appendix II and estimate your status. If not, or if you want a more complete picture, check the Requirement pages to determine how many you have met, how many remain, and how you might satisfy them. Consult your Army Education Center counselor or use the contact information shown above to enroll. Ask the college for an official evaluation and a SOCAD Student Agreement degree plan based on this degree plan. It will show exactly what you must do to complete the degree. Decide which remaining requirement to pursue next; go to its individual Requirement page and explore your options. Repeat the last step until you have met all the degree requirements for graduation.

MOS 91Q NORTH DAKOTA STATE COLLEGE OF SCIENCE - AAS - PHARMACY TECHNICIAN— 3-16-04 PAGE 1

- Identifies the Army MOS for this degree plan, the offering college, and its degree title.
- Specifies the degree objective.
- Point of Contact for information on degree and enrollment procedures.
- Academic residency requirements.
- Guides the reader on how to use the degree plan by listing its contents and giving instructions.

DEGREE REQUIREMENTS SUMMARY

North Dakota State College of Science
Associate in Applied Science — Pharmacy Technician

1

REQUIREMENT	SH	SOCAD	ARMY MOS	ARMY SCHOOL	TESTS	CERTIFICATION/ LICENSURE	DISTANCE LEARNING
A BOTE 171 – Medical Terminology	4	X					X
B CHEM 115 – Introductory Chemistry	3				X		X
C CHEM 115L – Introductory Chemistry Lab	1						X
D CIS 101 – Computer Literacy	2	X			X		X
E ENGL 110 – College Composition I	3	X			X		X
F ENGL 120 College Composition II – OR – COMM 110 – Fundamentals of Speech	3	X			X		X
G PHRM 101 – Orientation to Pharmacy	1		X	X			X
H PHRM 102 – Pharmaceutical Calculations	3		X	X			X
I PHRM 105 – Institutional Pharmacy	3		X	X			X
J PHRM 111 – Pharmacy Record and Inventory Management	2		X				X
K PHRM 115 – Community Practice	3		X				X
L PHRM 116 – IV and Sterile Product Preparation	1		X	X			X
M PHRM 121 – Chemical/Physical Pharmacy	2		X	X			X
N PHRM 121L – Chemical/Physical Pharmacy Lab	1		X				X
O PHRM 125 – Pharmacology for Pharmacy Technicians	3		X	X			X
P PHRM 131 Pharmacy Internship – Community Based	3		X				X
Q PHRM 141 Pharmacy Internship – Hospital Based	3		X		X		X
R PSYC 111 – Introduction to Psychology	3	X			X		X
S General Education Electives	18	X	X	X	X		X
T HPER – Wellness Electives	2			X			X
TOTAL	64						

3

An "X" indicates that the college guarantees to accept credit from the source shown for at least part of the requirement. See details for credit awarded and for each particular requirement on the following pages.
- If a soldier has completed any certification listed on the COOL web site (<https://www.cool.army.mil>) that meet MOS 91Q, he or she should contact North Dakota State College of Science Point of Contact to find out how, if any, course credit can be awarded. Course credit, if awarded, would be based upon an individual evaluation.
- All CLEP, DANTES SST, and ECE standardized test scores must meet minimum scores set by North Dakota State College of Science.

MOS 91Q NORTH DAKOTA STATE COLLEGE OF SCIENCE - AAS - PHARMACY TECHNICIAN— 3-16-04 PAGE 2

- Lists all the degree requirements in terms of recognized civilian postsecondary coursework by credit hours.
- A quick reference for each degree requirement showing ways it can be fulfilled:
 - SOCAD Transferability
 - Credit awarded for Army MOS experience and Army training
 - CLEP, DANTES, or Excelsior College standardized tests
 - Licensure or certification
 - Courses available via distance learning
- Lists important notes about the degree at the bottom of the page.

APPENDIX I

MILITARY-RELATED EXPERIENCES APPLIED TO THIS DEGREE

The college guarantees to grant the following course credits from the military-related learning experiences listed below to the extent that they match degree requirements. Maximum credit is shown for each item. It is necessary to match the credit to actual requirements, eliminating duplication and addressing instances where the credit is insufficient to meet the total requirement. For example: Is there a way to compensate for the credit short fall or does the experience fail to meet the requirement? See the individual requirement pages for guidance and choose where the credits can most effectively be applied.

Important: This evaluation should culminate in a SOCAD Student Agreement

MILITARY-RELATED LEARNING EXPERIENCE	A SH	B SH	OPTIONAL NOTES ON USE OF CREDIT
Basic Training, AR-2201-0399, 7/85-2/00	4	2	Requirement T
Basic Training, AR-2201-0399, 3/00-Present	5	2	Requirement T
AIT AR-0709-0052, 10/93-Present	20	15	Requirements G, H, L, M, O
AIT AR-0709-0005, 1/90-9/93	15		Inquire regarding earlier course.
PLDC, AR-2201-0253, 10/93-Present	4	4	Requirement S
PLDC, AR-2201-0253, 3/89-9/93	3	3	Requirement S
PLDC, AR-2201-0253, 4/84-2/89	3	3	Requirement S
BNOC, AR-0709-0057, 4/95-Present	6	1	Requirement S
ANCOC, AR-0799-0027, 1/95-Present	6		Requirement S
ANCOC, AR-0799-0027, 10/91-12/94	4		Requirement S
SMC, AR-1408-0148, 9/95-Present	22		Requirement S
SMC, AR-1408-0148, 1/91-8/95	18		Requirement S
SMC, AR-1408-0148, 1/90-12/90	18		Requirement S
SMC Nonresident, AR-1408-0149, 12/94-Present	11		Requirement S
Battle Staff Operations, AR-2201-0412, 1/91-Present	3		Requirement S
Master Fitness Trainer, AR-0803-0012, 12/97-Present	4		Requirement S
Pharmacy Sterile Products, AR-0709-0053, 3/92-Present	3	1	Requirement L
MOS			
91Q20 8/94-2/95	13	13	Requirements G, H, I, K, L, M, N, O, P, Q
91Q30 8/94-Present	20	20	Requirements G, H, I, J, K, L, M, N, O, P, Q
91Q40 8/94-Present	40	29	Requirements G, H, I, J, K, L, M, N, O, P, Q, S
91Q50 8/94-Present	46	29	Requirements G, H, I, J, K, L, M, N, O, P, Q, S

Column A = Maximum credits recommended.

Column B = Maximum credits that can actually be used in this degree.

Note the requirement letter code and semester hours drawn from each experience as it is applied to a specific requirement on the following pages. The total for each experience cannot exceed the credit shown in the Semester Hours column B.

Steps for Applying Military-Related Learning Experiences

- In the first column of the preceding table, check each learning experience that can be validated for the soldier. Choose only the highest level MOS attained.
- Review the individual letter-coded requirements pages and devise a preliminary strategy for applying the credits.
 - Work from the most specific to the more general requirements (i.e., first, specific requirements; next, specific categories of electives; last, free electives).
 - Work from completely satisfied requirements to partially-met requirements (i.e., unless there is a satisfactory way to make up for the shortfall in credit, the requirement might not be met by the particular experience. See college policy on the letter-coded requirement page.).
 - Check for possible duplication by considering whether two or more credit recommendations are based on the same learning experience (e.g., was a skill credited for the MOS also granted for AIT in an instance where that MOS skill was fully learned in AIT? It is possible for a skill to be properly credited from two sources if the learning acquired in each setting is sufficiently different, but caution is needed to avoid duplication.)
- Track the credits consumed in the table above, noting the requirement letter code and the semester hours applied.

MOS 91Q NORTH DAKOTA STATE COLLEGE OF SCIENCE - AAS - PHARMACY TECHNICIAN— 3-16-04 PAGE 3

- Comprehensive listing of all military-related learning experience considered in development of degree plan:

- Column A shows the maximum credit recommended in *ACE Guide*
- Column B shows the maximum credits that will be applied toward requirements for the specific degree program identified.

APPENDIX II

EXAMPLES OF CREDIT OUTCOMES

Actual outcome for a Soldier who completed BNOC and holds the 91Q30 MOS.

	NDCS Requirement	SH	Army Learning Experience and ACE Guide Credit Recommendation	SH Applied	SH Remaining
1					
G	PHRM 101 – Orientation to Pharmacy Practice	1	AR-0709-0052 AIT, 10/93-Present – Pharmaceutical Preparations and Procedures	1	0
H	PHRM 102 – Pharmaceutical Calculations	3	91Q30 (8/94-Present) Pharmaceutical mathematics – AND – AR-0709-0052 – AIT 10/93-Present – Pharmaceutical calculations	3	0
I	PHRM 105 – Institutional Pharmacy	3	91Q30 (8/94-Present) Clinical pharmacy practice	3	0
J	PHRM 111 – Pharmacy Record and Inventory Management	2	91Q30 (8/94-Present) Pharmacy facility management	2	0
K	PHRM 115 – Community Practice	3	91Q30 (8/94-Present) Pharmacy assisting	3	0
L	PHRM 116 – IV and Sterile Product Preparation	1	AR-0709-0052 – AIT 10/93 - Present – Sterile products	1	0
M	PHRM 121 – Chemical/Physical Pharmacy	2	AR-0709-0052 AIT 10/93-Present - Pharmaceutical Preparations & Procedures	2	0
N	PHRM 121L – Chemical/Physical Pharmacy Lab	1	91Q30 (8/94-Present) Pharmaceutical laboratory	1	0
O	PHRM 125 – Pharmacology for Pharmacy Technicians	3	91Q30 (8/94-Present) Pharmacology – AND – AR-0709-0052 AIT 10/93-Present - Pharmacology	3	0
P	PHRM 131 Pharmacy Internship – Community Based	3	91Q30 (8/94-Present) Clinical pharmacy practice	3	0
Q	PHRM 141 Pharmacy Internship – Hospital Based	3	91Q30 (8/94-Present) Clinical pharmacy practice	3	0
S	General Education Electives	18	Various	18	0
T	HPER – Wellness Electives	2	AR-2201-0399 (3/00-Present) - Basic Training	2	0
	Other Requirements	18		0	18
	TOTAL DEGREE	64		45	18*

*Note – at least 16 SH must be taken from NDCS to meet the residency requirement. These credits may be taken via distance learning.

MOS 91Q NORTH DAKOTA STATE COLLEGE OF SCIENCE - AAS - PHARMACY TECHNICIAN— 3-16-04 PAGE 4

- Examples of Credit Outcomes showing credit awarded for Army training and Army MOS experience at various stages of a Soldier's progression.

Frequently Asked Questions

Q How do Army Career Degrees fit into Army Continuing Education System's Education Vision "to revolutionize and lead Department of Defense education ... Spearhead a lifelong learning culture to strengthen a mission ready force?"

A Army Career Degrees provide Soldiers credible options for completing college while making the Army their career. The ACD program allows Soldiers to maximize the learning achieved through their Army career development while permitting them to complete their degree programs through distance learning anywhere in the world. Army Career Degrees are earned through civilian colleges and universities in disciplines fully recognized and accepted in the civilian sector. Army Career Degrees vigorously promote lifelong learning opportunities aimed at sharpening the competitive edge of the Army.

Q What efforts are being taken to inform Soldiers about the availability of Army Career Degrees related to their MOS?

A Soldiers are briefed in AIT, BNCOC, or Warrant Officer Basic Course (WOBC) on the Army Career Degree plan developed for their specialty. Other degree options that relate to their specialty are also included in the packet of information provided in the AIT, BNCOC, or WOBC briefings. Other support materials include:

- Development and distribution of paper literature such as brochures, pamphlets, and posters;

- Army Career Degree plans are on the SOC Web Site: <http://www.soc.aascu.org/socad/ACD.htm/#MOSList>;
- The Army Career Degree Program is briefed in ACES workshops and in TRADOC/NCO conferences and other workshops; and
- Army Career Degree Program information is included in SOCAD workshop training materials.

Q How can information regarding Army Career Degrees and SOCAD Degree plans be accessed on the SOC Web Site?

A After going to <http://www.soc.aascu.org/>, click on SOCAD, scroll down the page to *Specialized Education Initiatives* and click on *Army Career Degree Program: MOS-Related Degrees*. There you will find a brief introduction and links to all current degree plans listed by MOS. Click on the MOS of interest – the screen will show all associate and/or bachelor's degree options for that MOS that have been developed to date.

Q What happens at AIT or BNCOC to introduce Army Career Degrees?

A At AIT or BNCOC schools where a specialized Army Career Degree plan exists, Army Education Center counselors or Proponent personnel brief each class on its degree options.

Q What is the objective of the education briefing during AIT or BNCOC?

A To introduce Soldiers to specific college degree programs that are closely related to their Army specialties in a format that conveys exactly what their military experience is worth in completing the degree and precisely how each course requirement can be met using guaranteed-to-transfer SOCAD courses and nontraditional means.

Q Can Soldiers use SOCAD Army Career Degree plans before attending BNCOC?

A Yes, Soldiers can use SOCAD Army Career Degree plans after acquiring their MOS in initial entry training. Education counselors are available on each installation to discuss Army Career Degrees and the SOCAD degree network system as options at any point in the Soldier's career.

Q Do courses provided by institutions as part of the Army Career Degree Program replace training instruction core to NCOES?

A No. Coursework taken from colleges and universities to complete an Army Career Degree does not substitute for military training courses core to NCOES. This coursework should, however, be complementary and supportive of Soldiers' career development.

Q What is the role of the ACES counselor?

All ACES Guidance Counselors, Education Services Specialists (ESSs) and Education Services Officers (ESOs) should be familiar with the Army Career Degree Program. When Soldiers in-process, ACES personnel need to:

- explain the Army Career Degree Program and how it relates to their specific MOSs;
- explain how Soldiers can find guaranteed sources of credit to earn an Army Career Degree and refer Soldiers to colleges offering the degrees;
- instruct Soldiers in how to request an official evaluation of prior learning and to insist on issuance of a Student Agreement that reflects the results of that evaluation and provides a clear road map to degree completion;
- tell Soldiers how to obtain official documentation so the college can conduct a complete official evaluation in a timely manner; and
- work with Soldiers to help in course selection and continuation of the program. The ACES staff should
 - ensure that copies of a Soldier's degree plan and SOCAD Student Agreement are included in the Soldier's education file;
 - update this form as the Soldier takes courses and progresses toward degree completion;
 - help Soldiers being transferred to understand the availability of courses at their new location;

- remind Soldiers regularly to send transcripts back to the institution offering the Army Career Degree plan; and
- help Soldiers apply for graduation when all requirements are met.

Q What are the criteria for expanding Army Career Degrees into other MOSs/CMFs?

The criteria for expansion follow:

- Field density/AIT and BNCOC density
- Technical content of the MOS
- Viability of the MOS in the Army
- Viability of the MOS skills in the private sector
- Existence of civilian college degree(s) related to the occupational specialty in which military training and experience can be used to satisfy existing degree requirements
- Existence of a college willing to craft a SOCAD Army Career Degree plan for the specialty.

Q How is the Army Career Degree Program being evaluated?

HQDA PM, in conjunction with the SOCAD Project Director and the TRADOC/MEDCOM PMs, plan an evaluation to determine the advisability of continuing or expanding the Army Career Degree Program. Inputs for this evaluation come from data provided by participating colleges, Army service school evaluations, surveys of Soldiers

in target groups, and evaluations conducted by selected Army Education Center staff personnel.

Colleges offering Army Career Degrees track the program activity in terms of (1) completed official evaluations of prior learning and number of new student agreements issued; (2) number of semester hours of credit awarded for learning achieved through military training and experience that fulfill specific course requirements for Army Career Degrees; and (3) number of degrees awarded.

The SOCAD Project Director compares the SOCAD Army Career Degree program activity to activity in all other technical SOCAD degree networks and reports results to HQDA ACES on a quarterly basis.

Q How are colleges and universities selected to join the Army Career Degree Program?

The SOCAD Director and the ACD Program Manager, in coordination with HQDA ACES, select institutions expressing interest in particular specialties to develop a SOCAD Army Career Degree. For specialties where no current SOCAD institution expresses a willingness to develop a SOCAD Army Career Degree plan, the ACD Program Manager identifies several postsecondary institutions recognized for their subject-matter expertise, distance learning capacity, and a willing commitment to SOC Principles and Criteria. Decisions as to which institution is ultimately selected are made collaboratively by HQDA ACES, the Proponent, and SOCAD personnel.

SOCAD Army Career Degree Program

Q Where can the latest information on Army Career Degrees be obtained?

A The SOCAD Web page on the SOC Web Site: <http://www.soc.aascu.org/socad/> contains the latest information of implemented Army Career Degree plans. Questions regarding development of SOCAD Degree plans should be referred to the SOCAD Project Director or the SOCAD Army Career Degree Program Manager. Questions regarding expansion should be referred to HQDA PM.

SOCAD/Army Career Degree Program References

I. Print-based:

- Department of Defense Directive 1322.8, Voluntary Education Programs for Military Personnel, Section D
- Department of Defense Instruction 1322.25, Voluntary Education Programs, and enclosures
- Army Regulation 621-5, Army Continuing Education System
- *SOCAD-2 Handbook*, Associate Degree Program for the Army
- *SOCAD-4 Handbook*, Bachelor Degree Program for the Army
- *SOC Degree Programs Credit Evaluation Supplement*

II. Web-based:

SOC Web Site: <http://www.soc.aascu.org/>

Click on: SOCAD

SOC Army Degrees — Associate and bachelor's degree programs for active-duty Army personnel and their adult family members

Under: What Is SOCAD?

Find: For SOCAD Students
How Does SOCAD Work?
How Do I Participate in SOCAD?
SOCAD Credit for Military Experience and Tests
Responsibilities of the SOCAD Student
SOCAD Frequently Asked Questions
What is the AARTS Transcript?

Specialized Education Initiatives

Army Career Degree Program:
MOS-Related Degrees
eArmyU: Army University
Access Online
Credentialing Opportunities
On-line (COOL)

For SOCAD Colleges

How Does Our College Join SOCAD?
Responsibilities of the SOCAD College
What is the AARTS Transcript?
SOCAD System Training for Counselors

For Counselors

Responsibilities of the Army Counselor
SOCAD System Training for Counselors

On the left:

Find: Publications and Forms
The *SOCAD Handbooks*

SOC Degree Programs Credit Evaluation Supplement

SOCAD Forms

SOCAD Student Agreement Form and Instructions

Information Bulletins

SOCAD Memo

SOCAD Publicity

SOCAD Brochure
Army Career Degree Program Brochure
ACES Wallet Card
Degrees and Certification Tools Poster

SOCAD College Lists

SOCAD-2 Colleges
SOCAD-4 Colleges

SOCAD Network Lists

SOCAD-2 Networks
SOCAD-4 Networks

Electronic version may be more current than printed version in References section above.

For additional information:

Servicemembers Opportunity Colleges
1307 New York Avenue, NW
Fifth Floor
Washington, DC 20005-4701
202/667-0079
800/368-5622
fax 202/667-0622
e-mail: socad@aascu.org

SOCAD Army Career Degree Plans by MOS

13F Fire Support Specialist

Associate of Science, Interdisciplinary Studies (Management Concentration)
Cameron University
Bachelor of Liberal Studies, Administrative Leadership
University of Oklahoma

15B, D, G, H (68B, D, G, H) Helicopter Repairer

Associate in Science in Applied Science and Technology (ASAST),
Aviation Maintenance Technology
Thomas Edison State College
Associate in Applied Science (AAS), Mechanics and Maintenance,
Major: Aviation Maintenance
Thomas Edison State College

15F (68F) Aircraft Electrician

Associate in Science in Applied Science and Technology (ASAST),
Electronics Engineering Technology
Thomas Edison State College
Associate in Applied Science (AAS), Applied Electronics Studies,
Major: Electronics Systems
Thomas Edison State College

15J (68J) Aircraft Armament/Missile Systems Repairer

Associate in Science in Applied Science and Technology (ASAST),
Electronics Engineering Technology
Thomas Edison State College
Associate in Applied Science (AAS), Applied Electronics Studies,
Major: Electronics Systems
Thomas Edison State College

15M, R, S, T, U, V (67N, R, S, T, U, V, Y) Helicopter Repairer

Associate in Science in Applied Science and Technology (ASAST),
Aviation Maintenance Technology
Thomas Edison State College
Associate in Applied Science (AAS), Mechanics and Maintenance,
Major: Aviation Maintenance
Thomas Edison State College

15N (68N) Avionics Mechanic

Associate in Science in Applied Science and Technology (ASAST),
Electronics Engineering Technology
Thomas Edison State College
Associate in Applied Science (AAS), Applied Electronics Studies,
Major: Electronics Systems
Thomas Edison State College

15Q (93C) Air Traffic Control Operator

Associate in Science in Applied Science and Technology (ASAST),
Air Traffic Control
Thomas Edison State College
Bachelor of Science in Applied Science and Technology (BSAST),
Air Traffic Control
Thomas Edison State College

15X (68X) Armament Electrical Systems Repairer

Associate in Science in Applied Science and Technology (ASAST),
Electronics Engineering Technology
Thomas Edison State College
Associate in Applied Science (AAS), Applied Electronics Studies,
Major: Electronics Systems
Thomas Edison State College

25B (74B) Information Systems Operator-Analyst

Associate of Arts in Computer Studies (AA)
University of Maryland University College
Associate of Arts in Management Studies (AA)
University of Maryland University College
Bachelor of Science in Information Technology (BS)
Golden Gate University

25D (74C) Telecommunications Operator-Maintainer

Associate of Arts, Computer Studies
University of Maryland University College
Associate of Arts, Management Studies
University of Maryland University College
Bachelor of Science in Information Technology
Golden Gate University

25S (31S) Satellite Communications Systems Operator-Maintainer

Associate in Applied Science in Applied Technology,
Satellite Communications Systems
Central Texas College

25U (31U) Signal Support Systems Specialist

Associate in Applied Science in Applied Technology, Signal Support Systems
Central Texas College

27D Paralegal Specialist

Associate of Arts, Legal Studies
University of Maryland University College
Associate of Science in Paralegal Studies
University of Great Falls

31B (95B) Military Police

Associate in Science in Criminal Justice Technology
Florida Community College at Jacksonville
Associate in Applied Science in Criminal Justice Technology
Florida Community College at Jacksonville
Bachelor of Science, Criminal Justice Administration
Park University

31D (95D) CID Special Agent

Associate in Science in Criminal Justice Technology
Florida Community College at Jacksonville
Associate in Applied Science in Criminal Justice Technology
Florida Community College at Jacksonville
Bachelor of Science, Criminal Justice Administration
Park University

31E (95C) Internment/Resettlement Specialist

Associate in Science in Criminal Justice Technology
Florida Community College at Jacksonville
Associate in Applied Science in Criminal Justice Technology
Florida Community College at Jacksonville
Bachelor of Science, Criminal Justice Administration
Park University

42A (75B and 75H) Human Resources Specialist

Associate of Applied Science in Business Management
Barton County Community College
Associate of Applied Arts & Science, Personnel Services Concentration
Rochester Institute of Technology
Bachelor of Science in Applied Arts & Science with multiple concentrations
Rochester Institute of Technology

42F (75F) Human Resources Information Systems Specialist

Associate of Applied Arts & Science, Personnel Services Concentration
Rochester Institute of Technology
Bachelor of Science in Applied Arts & Science with multiple concentrations
Rochester Institute of Technology

42L (71L) Administrative Specialist

Associate of Applied Arts & Science, Business Administration Concentration
Rochester Institute of Technology
Bachelor of Science in Applied Arts & Science with multiple concentrations
Rochester Institute of Technology

44C (73C) Financial Management Technician

Associate of Applied Arts & Science, Financial Studies Concentration
Rochester Institute of Technology
Bachelor of Science in Applied Arts & Science with multiple concentrations
Rochester Institute of Technology

44C (73D) Financial Management Technician

Associate of Applied Arts & Science, Accounting Studies Concentration
Rochester Institute of Technology
Bachelor of Science in Applied Arts & Science with multiple concentrations
Rochester Institute of Technology

46Q Journalist

Associate of Applied Science, Media Communications
Cochise College
Bachelor of Arts, Journalism
Thomas Edison State College
Bachelor of Arts, Communication
Thomas Edison State College

46R Broadcast Journalist

Associate of Arts, Mass Communications
Florida Community College at Jacksonville
Bachelor of Arts, Communications
Thomas Edison State College

56M Chaplain Assistant

Associate of Arts, General Curriculum
University of Maryland University College
Associate of Arts, Management Studies
University of Maryland University College

SOCAD Army Career Degree Program

74D (54B) Chemical Operations Specialist

Associate of Science, Environmental Management
Drury University

79R Recruiter

Associate in Applied Science in Applied Technology, Sales Management
Central Texas College
Associate in Applied Science in Applied Technology, Marketing Management
Central Texas College
Bachelor of Science, Management/Marketing
Park University

79S Career Counselor

Bachelor of Science, Management/Marketing
Park University

91A Medical Equipment Repairer

Associate in Science in Applied Science and Technology (ASAST),
Biomedical Electronics
Thomas Edison State College
Bachelor of Science in Applied Science and Technology (BSAST),
Major: Biomedical Electronics
Thomas Edison State College

91G Patient Administration Specialist

Associate of Science, Secretarial Science-Medical
Mountain State University

91K Medical Laboratory Specialist

Associate in Science in Applied Science and Technology (ASAST),
Clinical Laboratory Sciences
Thomas Edison State College
Bachelor of Science in Applied Science and Technology (BSAST),
Clinical Laboratory Sciences
Thomas Edison State College

91M Nutrition Care Specialist

Associate in General Studies, Dietary Management
Barton County Community College
Associate of Applied Science, Dietetic Technician
Central Arizona College

91P Radiology Specialist

Associate of Science in Applied Science and Technology (ASAST),
Major: Medical Imaging
Thomas Edison State College
Bachelor of Science in Applied Science and Technology (BSAST),
Major: Medical Imaging
Thomas Edison State College

91Q Pharmacy Specialist

Associate of Applied Business, Pharmacy Assistant Technology
University of Northwestern Ohio
Associate in Applied Science, Pharmacy Technician
North Dakota State College of Science

91S Preventive Medicine Specialist

Associate in Science in Applied Science and Technology (ASAST),
Environmental Sciences
Thomas Edison State College
Associate of Science, Environmental Studies
Mountain State University
Bachelor of Science in Applied Science and Technology (BSAST),
Environmental Sciences
Thomas Edison State College

91V Respiratory Specialist

Associate in Science in Applied Science and Technology (ASAST),
Major: Respiratory Care
Thomas Edison State College
Bachelor of Science in Applied Science and Technology (BSAST),
Major: Respiratory Care
Thomas Edison State College

91W Health Care Specialist

Associate of Science, Medical Assisting
Mountain State University

91W-M6 Health Care Specialist-Practical Nurse

Associate of Applied Science in Nursing Technology, LPN/LVN
Advanced Placement Track
University of Rio Grande

91W-N9 Health Care Specialist - Physical Therapy Specialty

Associate of Applied Science, Physical Therapist Assistant
Arapahoe Community College

91W-Y6 Health Care Specialist - Cardiovascular Specialist

Associate of Applied Technology,
Cardiovascular Technology (Invasive)
Augusta Technical College

91X Mental Health Specialist

Bachelor of Arts in Psychology
Thomas Edison State College
Bachelor of Science in Human Services,
Mental Health and Rehabilitation Services
Thomas Edison State College

92A Automated Logistical Specialist

Associate in Arts, Distribution Operations Management Emphasis
Coastline Community College

92Y Unit Supply Specialist

Associate in Arts, Distribution Operations Management Emphasis
Coastline Community College

96B Intelligence Analyst

Associate of Applied Science, Intelligence Operations
Cochise College

96D Imagery Analyst

Associate of Applied Science, Intelligence Operations
Cochise College

96H Common Ground Station (CGS) Operator

Associate of Applied Science, Intelligence Operations
Cochise College

96R Ground Surveillance Systems Operator

Associate of Applied Science, Intelligence Operations
Cochise College

96U Unmanned Aerial Vehicle Operator

Associate of Applied Science, Intelligence Operations
Cochise College

97B Counter Intelligence Agent

Associate of Applied Science, Intelligence Operations
Cochise College

97E Human Intelligence Collector

Associate of Applied Science, Intelligence Operations
Cochise College

98C Signals Intelligence Analyst

Associate of Applied Science, Intelligence Operations
Cochise College

98G Cryptologic Linguist

Associate of Applied Science, Intelligence Operations
Cochise College

98H Communications Interceptor/Locator

Associate of Applied Science, Intelligence Operations
Cochise College

98J Electronic Intelligence Interceptor/Analyst

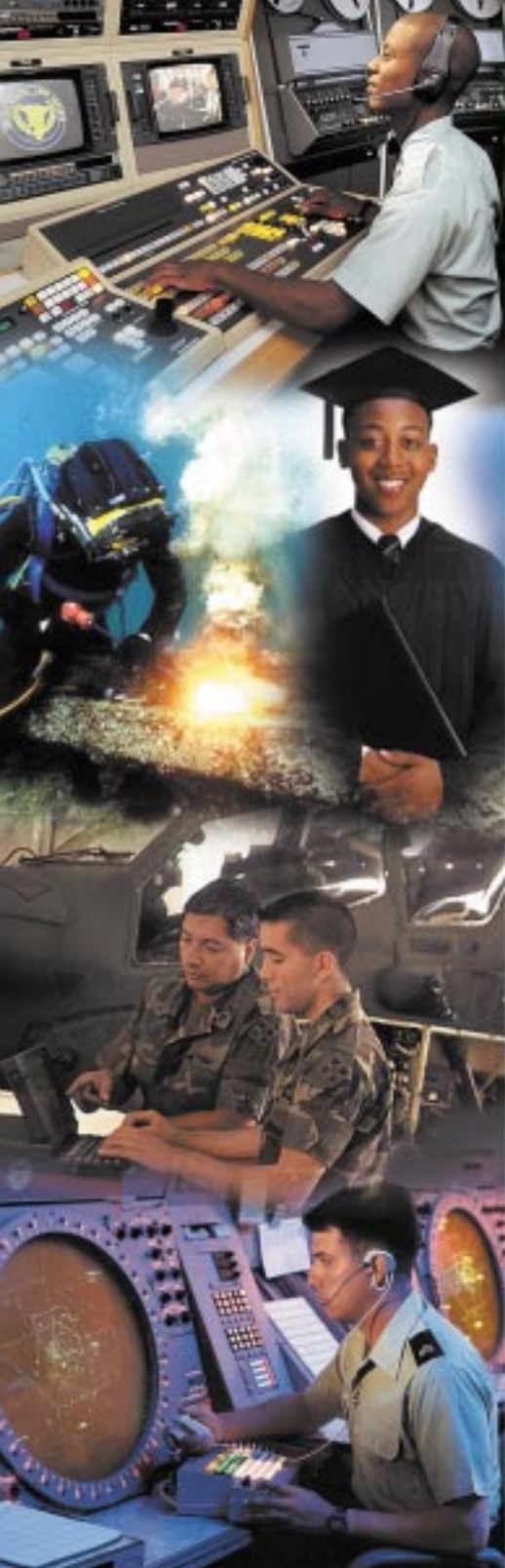
Associate of Applied Science, Intelligence Operations
Cochise College

98K Signal Collection/Identification Analyst

Associate of Applied Science, Intelligence Operations
Cochise College

251A Information Systems Technician

Associate of Arts, Computer Studies
University of Maryland University College
Associate of Arts, Management Studies
University of Maryland University College
Bachelor of Science/Arts, Computer Studies
University of Maryland University College
Bachelor of Science/Arts, Management Studies
University of Maryland University College



Army Continuing Education System (ACES)

Commander
Human Resources Command
Hoffman II, Room 3N17
200 Stovall Street
Alexandria, VA 22332-0472



Servicemembers Opportunity Colleges

1307 New York Avenue, NW • Fifth Floor
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800/368-5622 • 202/667-0079 • fax 202/667-0622

e-mail: socmail@aascu.org

SOC Web Site: <http://www.soc.aascu.org/>

Army Career Degree plans are continuously being added and updated.
Check the SOCAD Web site <http://www.soc.aascu.org/socad/ACD.html>
for the most recent version of the Army Career Degree plan(s) for your MOS.